

2020 Tax Numbers You Should Know

Estate, Gift, & GST Taxes

Annual Taxable Gift Exclusion	\$15,000
Annual Taxable Gift Exclusion for Noncitizen Spouse	\$157,000
Unified Estate & Gift Tax Exemption (portability available)	\$11,580,000
Generation Skipping Transfer Tax Exemption (no portability)	\$11,580,000
Estate, Gift & GST Tax Rate	40%

Trusts & Estates Income Taxes

Taxable Income	Marginal Tax Rate
\$0 - \$2,600	10%
\$2,601 - \$9,450	24%
\$9,451 - \$12,950	35%
Over \$12,950	37%

Corporate Income Tax Rate

21%

Employment Taxes

	Max Earnings Subject to Tax	Tax Rate
Social Security	\$137,700	6.2% (12.4% for self-employed)
Medicare	No Cap	1.45% (2.9% for self-employed)

Income Tax Standard Deductions

Single	\$12,400
Married Filing Joint	\$24,800

Individual Ordinary Income Taxes

Single Taxable Income	Married Filing Joint Taxable Income	Marginal Ordinary Income Tax Rate
\$0 - \$9,875	\$0 - \$19,750	10%
\$9,876 - \$40,125	\$19,751 - \$80,250	12%
\$40,126 - \$85,525	\$80,251 - \$171,050	22%
\$85,526 - \$163,300	\$171,051 - \$326,600	24%
\$163,301 - \$207,350	\$326,601 - \$414,700	32%
\$207,351 - \$518,400	\$414,701 - \$622,050	35%
Over \$518,400	Over \$622,050	37%

Long-Term Capital Gain Taxes

Single Taxable Income	Married Filing Joint Taxable Income	Long-Term Capital Gain Tax Rate
\$0 - \$40,000	\$0 - \$80,000	0%
\$40,001 - \$441,450	\$80,001 - \$496,600	15%
Over \$441,450	Over \$496,600	20%

3.8% Net Investment Income Tax MAGI Threshold & 0.9% Medicare Earned Income Surtax Threshold

Single	\$200,000
Married Filing Joint	\$250,000

Retirement Plans

Defined Contribution Maximum Annual Contribution	\$57,000
401(k), 403(b) & 457(b) Elective Deferral Limit	\$19,500
401(k), 403(b) & 457(b) "Catch-up" Contribution Limit for Persons Over Age 50 at Year End	\$6,500
SIMPLE Plan Elective Deferral Limit	\$13,500
SIMPLE Plan "Catch-up" Contribution Limit for Persons Over Age 50 at Year End	\$3,000
SEP Minimum Compensation Amount	\$600
Key Employee "Top-Heavy" Plan Compensation Threshold	\$185,000
Highly Compensated Employee Compensation Threshold	\$130,000
Defined Benefit Plan Maximum Annual Benefit	\$230,000
Maximum Annual Compensation Taken into Account for Qualified Plans	\$285,000
ESOP Additional Year Threshold / 5 Year Distribution Threshold	\$230,000 / \$1,150,000
IRA Contribution Limit (Traditional and Roth Combined)	\$6,000
IRA "Catch-up" Contribution Limit for Persons Over Age 50 at Year End (Traditional and Roth Combined)	\$1,000

Roth IRA Contribution Phase-Out

	Phase-Out Begins at MAGI of	No Contribution When MAGI is
Single	\$124,000	\$139,000
Married Filing Joint	\$196,000	\$206,000

Traditional IRA Deductibility Phase-Out

(Covered by Employer's Retirement Plan)

	Phase-Out Begins at MAGI of	No Contribution When MAGI is
Single	\$65,000	\$75,000
Married Filing Joint (contributing spouse covered)	\$104,000	\$124,000
Married Filing Joint (non- contributing spouse covered)	\$196,000	\$206,000

Eligible Qualified Long-Term Care Insurance

Age	Limitation on Deductible Premiums
40 or less	\$430
41 to 50	\$810
51 to 60	\$1,630
61 to 70	\$4,350
More than 70	\$5,430
Tax-Free Daily Per Diem Amount \$380	

Health Savings Accounts

Coverage	Minimum Deductible	Maximum Out- Of-Pocket	Maximum Contribution
Self-Only	\$1,400	\$6,900	\$3,550
Family	\$2,800	\$13,800	\$7,100
Over Age 55 "Catch-Up" Contribution			\$1,000

Please consult with your Guardian Financial Representative if you have any questions concerning this document.

Key

- Transfer Tax Rates
- Trust and Estate Taxation
- Corporate Taxation
- Income and Employment Taxation
- Qualified and Non-Qualified Retirement Plan Information
- HSA and LTC Information